



OTTO FUCHS

2025 Sustainability Report

Reporting Period: January 1, 2025, through December 31, 2025

Report prepared on: September 9, 2026

Name of the organization: OTTO FUCHS Subgroup

Disclaimer

This document was translated into the respective language using artificial intelligence (AI). The content was prepared with the utmost care. However, should any linguistic discrepancies or inconsistencies arise, the original German version shall prevail.

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General Information

B1 – Basis for Preparation

The OTTO FUCHS subgroup (hereinafter: “OTTO FUCHS” or “we”) has prepared this Sustainability Report for the year 2025. As an internationally active industrial company, we aim to contribute to a more sustainable economy. At the same time, it is important for our long-term success to monitor and manage risks in the areas of environmental, social, and corporate governance (Environmental, Social, and Governance—hereinafter “ESG”) and to manage them. In this report, we provide transparency regarding our current ESG practices as well as our goals and strategies for the future.

Scope and Time Period of the Report

This report follows the VSME Standard (Voluntary Sustainability Reporting Standard for Small and Medium-sized Enterprises) issued by EFRAG (European Financial Reporting Advisory Group). It covers the core module and the supplementary module of the VSME Standard and covers the period from January 1, 2025, to December 31, 2025. This means that the qualitative and quantitative information in this report generally applies to this period, unless otherwise stated. In some cases, we provide additional information for prior periods to facilitate comparisons. In doing so, we focus on information that we consider relevant and helpful to readers, in accordance with the recommendations of the VSME Standard.

Scope of Consolidation

The OTTO FUCHS subgroup, together with the Schüco subgroup, forms the OTTO FUCHS Group. This report pertains to the OTTO FUCHS subgroup. The Schüco subgroup publishes its own separate sustainability report.

OTTO FUCHS prepares this sustainability report on a consolidated basis. In doing so, we apply three different scopes of consolidation (Scopes I, II, and III). The majority of the reported data points relate to Scope I. Unless otherwise specified, data points in this report refer to Scope I. The following table lists the companies belonging to the OTTO FUCHS:

Name	Address
OTTO FUCHS KG	Derschlager Straße 26 58540 Meinerzhagen Germany
OTTO FUCHS Hungary Kft.	Búzavirág utca 12 2800 Tatabánya Hungary
Weber Metals Inc.	16706 Garfield Avenue Paramount CA. 90723-5315 USA
OTTO FUCHS Technology (Shenyang) Co., Ltd.	No. 26 Purong Road Shenbei New District Shenyang PRC Postcode: 110164 China
OTTO FUCHS Surface Technology GmbH & Co. KG	Gewerbepark Grünewald 10 58540 Meinerzhagen Germany
Vogt NDT GmbH	Kokenhorststraße 2 30938 Burgwedel Germany

Consolidation Group II expands Consolidation Group I to include the companies OTTO FUCHS Dülken GmbH & Co. KG (Heiligenstraße 70, 41751 Viersen, Germany) and Foxtec-Ikhwezi (Pty) Ltd. (De Wet Street, IDZ 1F, 5201 East London, South Africa).

We apply this Consolidation Group II exclusively to individual data points regarding greenhouse gas emissions. Background: OTTO FUCHS sold its shares in Foxtec-Ikhwezi (Pty) Ltd. effective March 31, 2025. OTTO FUCHS Dülken GmbH & Co. KG was sold effective June 30, 2026.

Consolidation Scopes I and II include only operating companies. The information on revenue and balance sheet ratios in this report is based on the legally defined scope of consolidation of the OTTO FUCHS Beteiligungen KG subgroup—hereinafter referred to as Consolidation Scope III. A list of the companies included in Consolidation Scope III can be found in the notes.

Legal Form and Business Activities

OTTO FUCHS has the legal form of a limited partnership (KG). This classification is determined by national legislation. The company operates in the economic sector “Manufacture of other metal products n.e.c.” The classification under NACE code C.25.99 complies with EU Regulation (EC) No. 1893/2006.

Financial and Personnel Indicators

OTTO FUCHS's total revenue for the reporting period amounted to 1.5 billion euros. Total assets amounted to 2.0 billion euros. These financial indicators refer to Consolidation Group III (see Notes).

During the reporting period, OTTO FUCHS employed 4,680 employees (headcount – hereinafter: “HC”; as of December 31, 2025, Scope of Consolidation I). This figure includes employees in partial retirement and trainees, but excludes temporary agency workers.

Geographic Presence and Location of Assets

OTTO FUCHS's primary country of operation is Germany. The following table lists the addresses of the locations for the reporting period (leased, managed, or company-owned locations):

Street / P.O. Box, No.	Zip Code	City	Country
Kokenhorst Straße 2	30938	Burgwedel	Germany
Heiligenstr. 70	41751	Viersen-Dülken	Germany
Dörpinghauser Straße 1	51688	Wipperfürth-Kupferberg	Germany
Batheyerstraße 99	58099	Hagen	Germany
An der Woeste 6	58540	Meinerzhagen	Germany
Derschlager Str. 26	58540	Meinerzhagen	Germany
Grünewald 9+10	58540	Meinerzhagen	Germany
Tarrenbrink 1	58540	Meinerzhagen	Germany
Willertshagener Str. 2-7	58540	Meinerzhagen	Germany
Langenscheid 6	58553	Halver	Germany
Oststraße 1	58553	Halver	Germany
Glörstraße 28-34	58579	Schalksmühle	Germany

Continued list of locations:

Street / P.O. Box, No.	ZIP Code	City	Country
Purong Rd No. 26-1	110164	Shenbei New District, Shenyang	China
No. 178 Huishan Avenue	110167	Shenbei New Area, Shenyang, Liaoning Province	China
032/45	2800	Tatabánya	Hungary
12 Búzavirag út	2800	Tatabánya	Hungary
Mester ut 2	8060	Mor	Hungary
Eric Circle 1	89439	Verdi, NV	USA
175 E Manville St	90220	Compton, CA	USA
233 E Manville St	90220	Compton, CA	USA
16706 Garfield Ave	90723	Paramount, CA	USA
16720 Garfield Ave	90723	Paramount, CA	USA
7612 Harrison St	90723	Paramount, CA	USA
7618 Harrison St	90723	Paramount, CA	USA
7752 Jackson St	90723	Paramount, CA	USA
16600 Minnesota Ave	90723	Paramount, CA	USA
6901 Cherry Ave	90805	Long Beach, CA	USA
6976 Cherry Ave	90805	Long Beach, CA	USA
2101 E 69th St	90805	Long Beach, CA	USA

Key areas of activity at the production sites:

OTTO FUCHS KG, Meinerzhagen (Germany): At its headquarters in Meinerzhagen, OTTO FUCHS KG develops and manufactures high-quality semi-finished and finished products made from aluminum, magnesium, copper, titanium, and nickel alloys using its own raw materials. The product portfolio includes, in particular, metallurgically complex forged products, extruded products, and rolled rings. The products are used worldwide in the aerospace industry, the automotive industry, the construction industry, and other areas of industrial engineering—especially where there are high demands for safety, lightweight construction, reliability, and service life.

Weber Metals Inc., Paramount (USA): Weber Metals manufactures forged parts made of aluminum and titanium alloys for safety-critical applications in the aerospace industry. The product range includes, in particular, structural components such as frames, fittings, stringers, beams, and discs, as well as other custom-designed forged components. In

addition , Weber Metals supplies customers in select industrial sectors, particularly in the energy and technology sectors. The facility has extensive forging capabilities, including a 60,000-metric-ton forging press for the production of large-format and complex forged components.

Vogt NDT GmbH, Burgwedel (Germany): At its Burgwedel facility, Vogt NDT operates a testing center for the nondestructive testing of materials used in the aerospace industry. The company tests parts and components

both individually and in series. Its range of services includes ultrasonic, magnetic particle, dye penetrant, visual, radiographic, and eddy current testing.

Products for the automotive industry are the primary focus of the following locations: **OTTO FUCHS Surface Technology GmbH & Co. KG in Meinerzhagen (Germany)**, **OTTO FUCHS Technology Shenyang Co., Ltd. in Shenyang (China)**, and **OTTO FUCHS Hungary Kft. in Tatabánya (Hungary)**. While OTTO FUCHS Surface Technology specializes in the surface finishing of aluminum forged wheels, OTTO FUCHS Hungary manufactures forged light-metal wheels for the automotive industry. The Shenyang facility develops and produces forged chassis components made of aluminum alloys. The product portfolio includes, among other things, control arms, tie rods, and components for braking systems.

Sustainability Certifications

OTTO FUCHS has obtained certifications in accordance with international management system standards for key areas of its business operations. These certifications provide a foundation for continuously improving environmental, energy, and occupational health and safety performance.

The certifications include, among others:

- Environmental management according to DIN EN ISO 14001
- Energy management according to DIN EN ISO 50001
- Occupational Health and Safety in accordance with DIN EN ISO 45001

In addition, OTTO FUCHS holds specific certifications from the Aluminum Stewardship Initiative (ASI):

- The ASI Performance Standard certification confirms compliance with recognized sustainability principles at the operational level.
- Certification under the ASI Chain of Custody Standard complements the Performance Standard with transparent supply chain verification.

The following tables provide details on these certifications:

Environmental Management DIN EN ISO 14001

Company	Certificate Available	Name of certifying body	Date of Certification	Valid until
OTTO FUCHS KG (Meinerzhagen location)	Yes	DQS GmbH	September 23, 2023	November 3, 2026
OTTO FUCHS Surface Technology GmbH & Co. KG	Yes	DQS GmbH	May 28, 2024	May 27, 2027
Vogt NDT GmbH	-	-	-	-
OTTO FUCHS Technology (Shenyang) Co., Ltd.	Yes	SGS United Kingdom Ltd.	April 22, 2023	April 21, 2026
OTTO FUCHS Hungary Kft.	Yes	DQS GmbH	May 28, 2024	March 10, 2027
Weber Metals Inc.	Yes	Intertek Testing Services NA	March 9, 2023	March 8, 2029

Energy Management DIN EN ISO 50001

Company	Certificate available	Name of Certifying Body	Date of Certification	Valid until
OTTO FUCHS KG (Meinerzhagen location)	Yes	DQS GmbH	September 23, 2023	October 11, 2026
OTTO FUCHS Surface Technology GmbH & Co. KG	Yes	DQS GmbH	June 20, 2023	June 19, 2026
Vogt NDT GmbH	-	-	-	-
OTTO FUCHS Technology (Shenyang) Co., Ltd.	Yes	SGS CSTC Standards Technical Services Co., Ltd.	June 29, 2023	June 28, 2026
OTTO FUCHS Hungary Kft.	Yes	DQS GmbH	February 22, 2023	February 24, 2026

Company	Certificate available	Name of Certifying Body	Date of Certification	Valid until
Weber Metals Inc.	-	-	-	-

Occupational Health and Safety DIN EN ISO 45001

Company	Certificate available	Name of Certifying Body	Date of Certification	Valid until
OTTO FUCHS KG (Meinerzhagen location)	Yes	DQS GmbH	September 24, 2025	October 14, 2028
OTTO FUCHS Surface Technology GmbH & Co. KG	Yes	DQS GmbH	May 28, 2024	May 27, 2027
Vogt NDT GmbH	-	-	-	-
OTTO FUCHS Technology (Shenyang) Co., Ltd.	Yes	SGS United Kingdom Ltd.	April 8, 2023	April 7, 2026
OTTO FUCHS Hungary Kft.	Yes	DQS GmbH	May 28, 2024	February 16, 2027
Weber Metals Inc.	-	-	-	-

ASI Performance Standard (V3 2022) Certification

Company	Certificate available	Name of Certifying Body	Date of Certification	Valid until
OTTO FUCHS KG (Meinerzhagen location)*	Yes	GUTCERT (AFNOR GROUP)	September 5, 2023	May 31, 2028
OTTO FUCHS Surface Technology GmbH & Co. KG	-	-	-	-
Vogt NDT GmbH	-	-	-	-
OTTO FUCHS Technology (Shenyang) Co., Ltd.	Yes	SGS-CSTC Standards Technical Services	November 11, 2024	May 31, 2028
OTTO FUCHS Hungary Kft.	-	-	-	-
Weber Metals Inc.	-	-	-	-

* One facility (B9) at the Meinerzhagen site is also certified according to the ASI Chain of Custody (V1 2017)—issued on September 5, 2023, valid through March 1, 2027.

In addition, we regularly disclose our sustainability performance in external ratings:

- During the reporting period, **EcoVadis** assessed our performance in the areas of environment, labor and human rights, ethics, and sustainable procurement and awarded us the Bronze Medal. This reflects our performance level relative to the industry.
- Through our participation in **the Carbon Disclosure Project (CDP)**, we ensure transparency regarding our approach to environmental and climate issues. During the reporting period, OTTO FUCHS achieved a B score (management level) in the area of Climate Change.

C1 – Strategy: Business Model and Sustainability – Related Initiatives

Business Model

OTTO FUCHS is a global industrial company founded in 1910. Its headquarters in Meinerzhagen is now a center of technological excellence specializing in metallic materials and forming technologies. Here, OTTO FUCHS produces semi-finished and finished parts made of aluminum, magnesium, titanium, and nickel alloys, drawing on its extensive metallurgical expertise. The product portfolio includes, in particular, forgings, extruded products, and rolled rings for safety- and performance-critical applications. Our products are used in the aerospace, automotive, construction, and industrial sectors. In addition, OTTO FUCHS offers customized solutions for customers. The company conducts its own research and development (R&D) and utilizes its in-house foundry to optimize materials and develop alloys.

Business Segments

OTTO FUCHS's three main business segments are aerospace, automotive, and other industries. In the aerospace sector, the company supplies international customers with structural, landing gear, and engine components, as well as other products for safety-critical applications. The group is also internationally active in the automotive sector, supplying chassis, powertrain, and structural components, as well as aluminum wheels. In addition, OTTO FUCHS manufactures extruded profiles for industrial applications. Customers in this segment come from a wide range of industries that have specific requirements regarding

safety, performance, and efficiency (for more information on the activities of OTTO FUCHS's subsidiaries, see B1).

Value Chain and Business Partners

OTTO FUCHS is integrated into global, complex value chains. As a company, we act, on the one hand, as a purchaser of raw materials, auxiliary materials, and supplies. On the other hand, we serve as a development partner, manufacturer, and supplier to customers worldwide. We cultivate long-term business relationships and value collaboration based on partnership. To minimize risks along the value chain, OTTO FUCHS relies on a diversified supplier pool. We evaluate our partners not only based on economic criteria but also on their ESG standards (see also the section "ESG in the Supply Chain").

Strategy and Sustainability

OTTO FUCHS is working to operate more sustainably, step by step. In 2024, we conducted a materiality analysis for this purpose, which we updated and completed during the 2025 reporting period (see C2). We are further developing our sustainability strategy on this basis.

A key element is our climate strategy "(e)MissionZero." It includes a transition plan for reducing greenhouse gas emissions in line with the 2015 United Nations Framework Convention on Climate Change ("Paris Agreement"). We defined our targets in 2022 in accordance with the Science Based Targets Initiative (SBTi). We are thus guided by the goal of limiting global warming to 1.5 degrees Celsius (more on the climate strategy in section C3).

Other areas of our sustainability strategy are currently under development. An internal biodiversity strategy and policy, as well as a draft recycling strategy, are available (see B7).

B2 – Procedures, Guidelines, and Future Initiatives for the Transition to a More Sustainable Economy

OTTO FUCHS has established practices, guidelines, and (future) initiatives for the transition to more sustainable business operations. These address the issues of climate change, environmental pollution, biodiversity and ecosystems, the circular economy, our own workforce, employees in the value chain, and business conduct.

We have defined plans for future initiatives and for addressing sustainability challenges. OTTO FUCHS has set initial measurable targets to track the implementation of sustainability measures and evaluate progress over time.

C2 – Description of procedures, guidelines, and future initiatives for the transition to a more sustainable economy

Sustainability Management and Responsibility

OTTO FUCHS expanded its sustainability management in 2024. This expansion was driven by global challenges such as climate change and biodiversity loss, increasing regulatory requirements, and changing customer needs. Sustainability management is organizationally closely linked to the highest level of management (see C2) and coordinates sustainability issues in collaboration with the functional departments. Responsible at the highest level for implementing our practices, guidelines, and goals is the Chief Executive Officer (CEO) of OTTO FUCHS.

Materiality and Climate Risk Analysis

OTTO FUCHS specifically addresses sustainability issues where the company can make a meaningful impact. To this end, we conducted a materiality analysis in 2024 and 2025 in accordance with the requirements of the European Corporate Sustainability Reporting Directive (CSRD). This is supplemented by a climate risk analysis. We have thus laid the foundation for our future sustainability reporting and the next

phases of development in our sustainability strategy. We will integrate the results of the materiality and climate risk analyses into our risk management framework by the end of 2026.

Environmental Initiatives

Our climate strategy, “(e)MissionZero,” addresses the reduction of CO₂ emissions along the value chain (see C3 for details on the transition plan). A key factor contributing to our climate goals is that we manage materials in a circular manner—to the extent technically feasible. We continuously optimize our processes to reduce material losses as well as the use of energy and operating supplies (see C3). Waste prevention, reuse, and recycling are an integral part of our company’s value creation of our company (for more on circular economy practices, see B7).

We are also working to reduce air pollutant emissions (see B4) and noise emissions. Through an internal biodiversity strategy and policy, we acknowledge our responsibility in this area. For example, in Germany, we participate in the “Alliance for Biodiversity in the Westphalia Region,” an initiative of several chambers of commerce and industry, supported by the Ministry for the Environment, Climate Protection, Nature Conservation, and Nuclear Safety, as well as the Federal Agency for Nature Conservation.

Guidelines, Codes of Conduct, and Health Prevention

These and other measures are reflected in our HSE policy (short for “Health, Safety, Environment”). It includes binding guidelines on environmental protection, energy use, and occupational safety and is an integral part of our management system (for certifications, see B1). We aim to ensure fair and safe working conditions (see B9, B10) and offer our employees opportunities to maintain and promote their health.

OTTO FUCHS has implemented its own compliance program with rules of conduct. It includes, among other things, regulations on integrity, honesty, respect, and responsible conduct, as well as compliance with environmental, labor, and social standards in day-to-day business operations. Our Code of Conduct forms the basis for this. Additional guidelines also apply, such as our compliance guideline on respect for human rights.

We also clarify our stance on respect for human rights and environmental standards in our Policy Statement. Furthermore, OTTO FUCHS has established its own whistleblower management system. Throughout our supply chain, this complements our Supplier Code of Conduct and a guideline on responsible procurement (see “ESG in the Supply Chain”).

Environmental Information

B3 – Energy and Greenhouse Gas Emissions

Energy Consumption

OTTO FUCHS consumed a total of 656 gigawatt-hours (GWh) of energy during the reporting period. In the table, we distinguish between consumption from renewable and non-renewable energy sources.

In the “non-renewable energy” category, we report electricity consumption as follows: total electricity purchases minus the amounts of electricity for which certificates of origin (HKN) from renewable energy sources were redeemed.

The electricity volumes reported in the “renewable energy” category correspond to electricity purchases from renewable energy sources that are verified by invalidated HKNs.

Consumption of non-renewable energy (GWh)	Electricity	137
	Fuel and motor fuels	403
Renewable energy consumption (GWh)	Electricity	116
	Fuel and motor fuels	-
Total (GWh)		656

According to DIN ISO 50006, the subgroup company OTTO FUCHS KG in Meinerzhagen improved its energy-related performance by 1.4 percent compared to 2024

. The subsidiary OTTO FUCHS Surface Technology GmbH & Co. KG improved its energy-

related performance by 6 percent compared to 2024 during the same period.

Greenhouse Gas Emissions

OTTO FUCHS reports its greenhouse gas emissions (GHG emissions) using the methodology of the Greenhouse Gas Protocol (GHG Protocol). Emissions in the reporting year totaled 1,291 thousand metric tons of CO₂e (site-based) and 1,250 thousand metric tons of CO₂e (market-based). Broken down by Scope 1, 2, and 3, the figures were as follows:

GHG Emissions	Amount (thousand metric tons of CO₂e)
Scope 1	93
Scope 2 (site-specific)	90
Scope 2 (market-based)	49
Scope 3	1,108

All data on GHG emissions refer to Consolidation Group II (see B1 for definition).

GHG intensity amounted to 826 metric tons of CO₂e per 1 million euros in revenue during the reporting period. These GHG emissions include Scope 1, 2, and 3 emissions calculated using the market-based approach (see B1 for information on total revenue).

C3 – Greenhouse Gas Reduction Targets and Transition for Climate Protection

OTTO FUCHS operates in a sector that has a significant impact on the climate. This assessment is based on the criteria of EU Regulation (EC) No. 1893/2006, to which the VSME standard refers. We have set specific targets to reduce GHG emissions. We aim to achieve climate neutrality by 2045 for Scope 1 and Scope 2 emissions, as well as a 35 percent reduction in emissions by 2027 compared to 2019. These targets for Scope 1 and 2 each refer to 95 percent of the emissions inventory for the “ ” in the base year. We aim to reduce Scope 3 emissions by 46 percent by 2030 compared to 2019, using 67 percent of the emissions inventory in the base year as a basis.

We rely on the Greenhouse Gas Protocol (GHG Protocol) to account for our greenhouse gas emissions. The following table provides an overview of the relevant figures, based on activity-based approaches:

Scope of GHG Emissions	GHG Emissions in the Base Year 2019 (thousand metric tons of CO ₂ e)	GHG Emissions in the Target Year 2045 (thousand metric tons of CO ₂ e)	Reduction compared to the base year 2019 (%)	Total reported emissions in the base year 2019 (%)
Scope 1	92	0	100	95
Scope 2 (market-based)	95	0	100	95
Scope 1 & 2 (market-based)	187	0	100	95
Scope 3	1,140	613	46	67
Scope 1, 2, and 3 (market-based)	1,328	613	54	70

Our climate action is based on valid data. We are systematically working to make our CO₂ emissions even more transparent. To consolidate our data and further refine our calculations, we are involving our locations. We are also engaging in dialogue with our suppliers to collect primary data.

Verification of the Methodology

In 2025, OTTO FUCHS had its corporate carbon footprint calculation verified externally for the first time in accordance with the GHG Protocol. We commissioned the certification body GUTcert to perform this task. In a verification audit, GUTcert reviewed the Corporate Carbon Footprint for the year 2024 as well as the base year 2019, in accordance with the “GHG Protocol – Corporate Accounting and Reporting Standard.”

Transition Plan for Climate Protection

With its (e)MissionZero climate strategy, OTTO FUCHS is implementing a transition plan to reduce its greenhouse gas (GHG) emissions. This plan is aligned with the 1.5-degree target of the United Nations Framework Convention on Climate Change and the Science Based Targets initiative (SBTi).

Our measures address five key areas of action: procurement, product, logistics, mobility, and transformation. Based at OTTO FUCHS KG in Meinerzhagen, we have been working since December 2023 in a cross-functional working group on initiatives to stay on track with our reduction path. In doing so, all scopes and are gradually incorporating all OTTO FUCHS locations.

Key Measures for GHG Reduction

A key measure addressing our climate goals is the energy optimization of our production facilities.

As a result, at OTTO FUCHS KG in Meinerzhagen, for example, we saved a total of approximately 5.8 gigawatt-hours (GWh) of energy from electricity and natural gas in 2025. For instance, we optimized the high- and low-temperature hot water circuits and are saving more than 2.6 GWh of energy from natural gas per year. In the aluminum foundry, we have also reduced natural gas-based energy consumption by approximately 1.2 GWh per year through adjustments made as part of regular process and energy analyses.

To achieve our climate goals, we are also expanding our use of renewable energy (for energy consumption from renewable sources, see Section B3). In addition, we are driving forward technical innovations to reduce emissions in production. In addition, we have developed a draft recycling strategy and implemented initial measures for the recycling of internal and external waste that affect greenhouse gas emissions (see B7).

C4 – Climate-Related Risks

Climate-Related Risks and Transitional Events

OTTO FUCHS has identified potential climate-related risks and transition events that could impact our business operations, assets, and supply chain. These include physical climate risks as well as transition events resulting from regulatory, market-related, or technological changes.

Here is an overview of the climate-related hazards and transitions affecting OTTO FUCHS:

Based on a climate risk analysis, we identified and assessed climate-related physical risks and transition risks along the value chain in 2024 and 2025. Physical risks relate to both acute and chronic environmental impacts. Acute risks arise in particular from increasingly frequent extreme weather events to which individual sites and our logistics operations may be exposed. Chronic risks stem from long-term climate changes, which we assess on a regular basis.

Transitional risks arise in particular from the following factors: rising costs of fossil fuels, potential supply bottlenecks for primary metals and energy, increasing customer requirements (particularly with regard to Scope 3 GHG emissions), and growing competitive pressure from innovative technologies. We currently assess our future need for action as low to medium-high, as we are already implementing strategic preventive measures.

As part of our climate risk analysis, we have also identified opportunities for OTTO FUCHS. These opportunities arise in particular from the increased use of renewable energy and recycled raw materials. This gives us the opportunity to prevent supply bottlenecks and better protect ourselves against price fluctuations.

Components of the Climate Risk Analysis

In our climate risk analysis, we identified and assessed risks and opportunities along the entire value chain. In doing so, we examined upstream value creation, value creation at our sites, and downstream value creation. The risk and opportunity assessment follows the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). It is based on:

- a scenario analysis, for which we use several climate scenarios (<1.5 °C, ~2.5 °C, >4 °C), based on scientific reports from the Intergovernmental Panel on Climate Change (IPCC) and findings from the International Energy Agency (IEA)
- an analysis of 58 identified climate-related risks and opportunities over the period up to the year 2100
- information from international locations as well as relevant departments at OTTO FUCHS, which we collected using standardized questionnaires and in interviews with experts

- an assessment from the sites' perspective of how likely the respective risks are to occur and what their financial impact would be.

We have determined how climate risks and transition risks affect our assets and activities. In doing so, we focused in particular on potential operational and financial impacts, such as production disruptions, cost increases, and supply bottlenecks. The analysis is integrated into our company-wide risk management system. In this way, we strengthen our resilience to climate-related hazards and strategically advance our company—as we transition to a climate-friendly economy.

OTTO FUCHS systematically assesses the identified climate-related hazards and transition events across short-, medium-, and long-term time horizons, up to the year 2100 (see C4).

Measures in Response to the Identified Risks

In response to the identified climate-related hazards and transition events, we have already implemented measures to adapt to climate change. To mitigate acute physical risks, we have, among other things, established emergency plans, implemented technical protective measures (e.g., emergency power supply, lightning protection), built up safety stock, and defined alternative procurement and transportation routes. In addition, we are taking steps to prevent climate-related chronic environmental risks. Among other things, we are improving water and energy efficiency. We also use the results of our climate risk analysis to inform decisions regarding future infrastructure, water, and energy efficiency measures, investments, and locations.

Potential Financial and Operational Impacts

We classify the financial and operational impacts over time as follows:

Short term: Currently, we assess the need for action as largely low. Existing prevention and adaptation measures limit the risks, and we are observing only isolated impacts.

Medium term: Potential supply chain disruptions, rising raw material and energy prices, and increasing regulatory and market requirements will have a greater impact in the medium term.

Long-term: In scenarios involving greater global warming, our business would be exposed to significantly greater physical risks, such as more frequent extreme weather events. Transitional risks would also increase and require additional adjustments.

Our analysis takes into account that climate scenarios are not forecasts, but rather depict possible developments over medium- to long-term time horizons and serve as a basis for strategic decisions.

B4 – Air, Water, and Soil Pollution

Protecting the air, water, and soil is an essential part of our environmental management. At our sites, we continuously work to minimize potential impacts on the air, water, and soil and to use natural resources as sustainably as possible. We monitor relevant emissions on a site-by-site basis, adhering to the respective legal, regulatory, and permitting requirements. We regularly verify that our sites are meeting their obligations. This is done as part of our environmental management systems, through internal audits and management reviews. In addition, regulatory authorities monitor activities at the sites. Most OTTO FUCHS sites have a certified environmental management system in accordance with DIN EN ISO 14001 (see Certificate Overview B1) or adhere to comparable standards.

B5 – Biodiversity

Sites in or near biodiversity-sensitive areas

OTTO FUCHS's sites are not located within or in the immediate vicinity of protected or biodiversity-sensitive areas. This assessment is based on European, national, and local nature conservation regulations, as well as internationally recognized protected area classifications and biodiversity standards. These include, in particular, the EU's Natura 2000 sites, the protected area categories of the International Union for Conservation of Nature (IUCN), and the provisions of German federal and state nature conservation laws.

Based on current information, activities at our sites have no significant impact on designated protected areas or habitats requiring special protection.

B6 – Water

Total Water Withdrawal

OTTO FUCHS' total water withdrawal amounted to 483,176 m³. The withdrawn water was used for production and sanitary purposes. Our total water consumption was 144,535 m³. This figure is calculated by subtracting the volume of water discharged from production into the public sewer system from the total water withdrawal (from the public water supply).

During the reporting period, none of OTTO FUCHS's sites were located in an area with high water stress.

B7 – Resource Use, Circular Economy, and Waste Management

Principles of the Circular Economy

OTTO FUCHS applies the principles of the circular economy. Our goal is to minimize waste and environmental pollution by keeping products and materials in circulation. To this end, we have implemented measures throughout the entire subgroup. Here is an overview of the initiatives at our sites:

OTTO FUCHS KG

OTTO FUCHS KG systematically implements measures for waste prevention, reuse, and recycling. To the extent technically feasible, we keep materials within internal and external process cycles and use secondary raw materials. During the reporting period, the share of secondary raw materials in internal and external process cycles exceeded 50 percent. A key measure involves returning production residues to the production process. For example, we melt down process scrap in our own foundries or have materials reprocessed by specialized recycling partners.

We are continuously improving these processes to reduce material losses, energy consumption, and the use of auxiliary and operating materials. In doing so, we also rely on innovative technologies, such as material-efficient manufacturing processes or specialized recycling methods. We are also optimizing our packaging solutions and working to make packaging even more recyclable and reusable. In addition, we implement systematic waste management to continuously increase our recycling rates.

We also incorporate the principles of the circular economy into our research and development. Our goal is to promote resource-efficient products and processes, as well as the recyclability of products throughout their entire life cycle. To use metal as sparingly as possible and reduce metal waste, we incorporate environmental and process-related parameters into product development. These include component weight and material usage, the type of material (e.g., alloy), service life, recyclability, as well as scrap rates and waste volumes.

In aerospace production, for example, we have reduced material usage through the following steps: component-specific design, simulation-based optimization, and the development of a new process route. We assess early on whether we can meet the technical and economic requirements for products using more environmentally friendly product and material variants, particularly those made from highly recyclable materials.

During the reporting period, OTTO FUCHS began work on a recycling strategy. Our focus is on aluminum recycling. Compared to other metals, aluminum accounts for the largest share of our Scope 3 emissions. The goal is to significantly reduce the use of primary aluminum by recycling internal aluminum waste by type and by reclaiming scrap from customer, processor, and supplier processes.

Initial work packages during the reporting period address, among other things, the recycling of internal and external metal shavings, the return of customer scrap, and new process routes and supplier networks. We have already seen initial successes in projects within the Industrial segment: We are systematically returning internal and external production scrap, recycling it, and have thereby established closed-loop material cycles.

Depending on the area of action, we could potentially save up to 100,000 metric tons of CO₂e per year in the future. We will validate this from a technical, economic, and organizational perspective as the project progresses.

OTTO FUCHS Surface Technology GmbH & Co. KG

At this location, too, we systematically apply the principles of the circular economy by using resources efficiently, keeping them in the cycle, and continuously reducing waste. Key measures include the recovery and reuse of materials. For example, we recover powder from coating processes, recycle and reprocess solvents, and return process scrap—such as chips from machining—to the internal process cycle.

We continuously optimize our production processes to minimize material losses and reduce resource consumption. In product development, we systematically consider environmental and process-related parameters, including component weight, material usage, material selection, service life, recyclability, as well as scrap rates and waste volumes. , we assess as early as the initial development phases whether we can use more environmentally friendly and recyclable material and product variants.

The goal is to increase the recyclability of products and processes throughout their entire life cycle, improve reusability and recyclability, and sustainably reduce waste volumes.

Vogt NDT GmbH

The Vogt NDT GmbH facility is a testing center where we inspect components—either individually or in batches—for quality without destroying the parts. Here, too, we apply the principles of the circular economy by using resources efficiently and consistently reducing waste. A key measure is the reuse of packaging materials: After processing, we return delivered components to customers in the same packaging. This allows us to avoid packaging waste and keep the material cycle closed.

The site has a structured waste separation system that ensures generated materials can be recycled to the highest possible standard. Existing processes are designed to minimize material loss and continuously improve resource utilization.

OTTO FUCHS Technology (Shenyang) Co., Ltd.

At our site in China, we systematically implement the principles of the circular economy and combine them with measures to use resources more efficiently and reduce emissions.

Through our energy and environmental management system, we continuously work to reduce resource consumption and minimize the environmental impacts associated with our business operations.

A key factor in this is our site-wide use of 100 percent electricity from renewable energy sources. In addition, we use digital energy management systems to transparently monitor electricity, gas, and water consumption, identify savings

potential, and continuously improve energy efficiency. For example, at , we rely on technical solutions for heat recovery and energy storage. We use waste heat from production and cooling systems to reduce the need for additional heating energy and further increase the site's energy efficiency.

We also consistently follow the principles of the circular economy when it comes to material use. A significant portion (50 to 70 percent) of our aluminum requirements already comes from secondary materials. Through an "alloy-to-alloy" approach, we support closed aluminum cycles and reduce the need for primary raw materials. Since 2025, we have been increasingly using low-carbon aluminum to further reduce the carbon footprint of our products.

We systematically collect production-related waste materials, such as shavings and offcuts, and prepare them for further recycling. This includes, in particular, sorting aluminum scrap by type and compacting it. The scrap is then returned to our material suppliers, where it is melted down and reintegrated into primary material production as a secondary material. In addition, we continue to develop regional recycling and procurement structures to close local material cycles even more effectively, reduce transportation distances, and increase transparency in the supply chain.

Our activities extend beyond material flows. Using a vacuum distillation plant, we treat oil-containing production wastewater, thereby reducing the volume of waste requiring disposal. The plant supports our efforts to conserve resources and continuously improve the site's environmental performance.

Overall, the site is increasingly relying on secondary and low-carbon materials, and is further developing material and resource cycles as well as complementary measures for energy efficiency and emissions reduction.

OTTO FUCHS Hungary Kft.

At our two sites in Hungary, we implement the principles of the circular economy by systematically integrating measures for resource conservation, waste prevention, and recycling into our production processes. Secondary materials play a key role in this: The proportion of secondary raw materials in the input material is already very high at over

90 percent, is already very high. In this way, we help conserve primary resources and close material loops.

In addition, at both locations we systematically collect production residues such as wood shavings and offcuts and return them to the material cycle. We aim to further reduce our use of auxiliary and operating materials and are continuously improving our production processes. We aim to sustainably reduce waste volumes and design material flows so that materials are reused as completely as possible. For example, we no longer classify and treat wood as waste but as a byproduct to enable further reuse and improve recycling.

Overall, our goal is to keep resources in the cycle of use for as long as possible, to continuously reduce our environmental impact, and to further develop the recyclability of processes and materials over the long term.

Weber Metals Inc.

At our two locations in the U.S., we apply circular economy principles by using resources as efficiently as possible and reducing waste. This includes measures such as the reuse of materials, recycling processes, and the optimization of production processes to minimize material losses.

Waste Volumes and Streams

The following table shows the waste volumes we recorded during the reporting period. We distinguish between hazardous and non-hazardous waste based on the European Waste Catalogue. This applies to all sites included in this report (including those outside the EU), ensuring a consistent basis for analyzing the waste data. In total, we recorded a waste

stream of 78,450 metric tons. Of this amount, 69,254 metric tons consisted of waste streams that were recycled or reused.

Waste Category	Quantity (t)
Hazardous Waste	12,590
Non-hazardous waste	65,860
Total	78,450

OTTO FUCHS did not generate any radioactive waste during the reporting period.

Annual mass flow of relevant materials

OTTO FUCHS operates in a sector where significant material flows occur. Therefore, we report data on the mass flow of metals used in production. These metals account for the largest mass flows in our production and are a key foundation of OTTO FUCHS's value creation. At the same time, they account for the largest share of CO₂equivalents in our corporate carbon footprint, particularly in Scope 3.1. We do not list other mass flows here, such as those of auxiliary materials and consumables.

To contextualize the information in this section, the following details are relevant:

The "Metals" category includes the materials aluminum, titanium, nickel, and magnesium in varying degrees of purity or as alloys. The reported quantities refer exclusively to incoming raw materials. The "Raw Materials" category includes calculated recycling shares. These are derived from scrap that we have returned to raw material suppliers. Not included are scrap quantities that we have recycled internally or sold to third parties. This distinction prevents double counting.

The following table shows the relevant mass flows during the reporting period:

Material	Quantity (t)
Aluminum and magnesium	140,493
Titanium and nickel	5,621

Social Data

B8 – Workforce – General Characteristics

As stated in Disclosure B1, OTTO FUCHS employed a total of 4,680 employees (HC) during the reporting period. The following table contains key information about the workforce. The figures are as of December 31, 2025. Employees in partial retirement and trainees are included; temporary agency workers are excluded:

Type of Employment Contract	Number of Employees (HC)
Fixed-term contract	533
Permanent contract	4,147

Gender	Number of Employees (HC)
Male	4,062
Female	618
Other	0
Not specified	0

In the countries where OTTO FUCHS operates, the number of employees was as follows:

Country	Number of Employees (HC)
Germany	3,420
United States	486
Hungary	575
China	199

Employee Turnover

During the reporting period, the employee turnover rate at OTTO FUCHS (excluding Vogt NDT GmbH) was 5 percent. This figure refers to voluntary employee departures.

C5 – Additional (General) Characteristics of the Workforce

Gender Ratio at the Management Level

The gender ratio in the OTTO FUCHS management team was 0.12. During the reporting period, the team consisted of two women and 17 men (HC). For the purposes of this report, we define the management team as the leadership level below the Chief Executive Officer (CEO).

Self-Employed Individuals and Temporary Workers

The following table contains the relevant figures for individuals who work exclusively as self-employed contractors without their own staff for OTTO FUCHS, as well as for temporary workers provided by companies whose primary business is temporary staffing:

	Number of employees (HC)
Total number of self-employed individuals without staff who work exclusively for the company	0
Total number of temporary workers provided by companies whose primary business is the provision of temporary workers	298

C6 – Additional information on the company's workforce – Human rights policies and related processes

Human Rights Policy and Codes of Conduct

OTTO FUCHS is committed to internationally recognized human rights and to responsible, sustainable business practices. In doing so, we are guided, among other things, by the UN Guiding Principles on Business and Human Rights. Compliance with human rights and labor standards is an essential component of our corporate culture and compliance organization. This is based in particular on our Code of Conduct, our Compliance Policy on Human Rights, and other internal regulations and processes.

The conduct and compliance standards in effect at OTTO FUCHS cover, in particular, the following human rights-related topics:

- Prohibition of Child Labor
- Prohibition of forced labor and compulsory labor
- Prohibition of human trafficking
- Protection against discrimination, harassment, and unfair treatment
- Promotion of equal opportunity and diversity
- Occupational Safety and Health
- Accident prevention and safe working conditions
- Respect for human dignity and respectful treatment in the workplace

OTTO FUCHS expects its own employees, as well as business partners and suppliers throughout the value chain, to adhere to these principles (see also the section “ESG in the Supply Chain”).

OTTO FUCHS employees have various reporting channels available to them for reporting potential violations of legal requirements, internal guidelines, or human rights standards. These include, in particular, the Group’s whistleblower system, which complies with the requirements of the Whistleblower Protection Act and the Supply Chain Due Diligence Act. Reports can also be submitted confidentially to an external trusted attorney. They are reviewed in accordance with established compliance processes and handled confidentially. OTTO FUCHS does not tolerate any discrimination against whistleblowers.

We implement our human rights requirements on several levels: through organizational measures, internal guidelines, training, and the involvement of the departments relevant to particularly Compliance, Human Resources, Occupational Safety, and Health Management. We regularly verify that the requirements are being met. We use insights from reports, audits, or other control measures to continuously improve existing processes.

C7 – Serious Incidents Related to Human Rights

During the reporting period, OTTO FUCHS became aware of no confirmed cases of child labor, forced labor, human trafficking, or comparable serious human rights violations within its own workforce. Likewise, no confirmed cases of serious discrimination or other significant violations of human rights standards were identified.

Furthermore, during the reporting period, no confirmed serious human rights incidents involving employees in the value chain, affected communities, consumers, or end users came to light. We investigate reports of potential violations as part of our existing compliance and due diligence processes and address them—where necessary—with appropriate measures.

B9 – Workforce – Health and Safety

During the reporting period, there were a total of 186 reportable workplace accidents at the company. This corresponds to a reportable accident rate of 4.4 per 200,000 working hours. The international “Lost Time Injury” (LTI) standard serves as the basis for reporting requirements. Our statistics therefore include work-related accidents resulting in at least one day of lost time. Commuting accidents are excluded. No OTTO FUCHS employee died as a result of a work-related accident during the reporting period. We are not aware of any fatalities resulting from work-related illnesses.

Our goal is to ensure that our employees can perform their work safely at all times. To this end, we systematically monitor safety risks and take measures to minimize them. At OTTO FUCHS, we therefore conduct regular safety training, safety audits, and other preventive measures.

Should a serious incident nevertheless occur, we investigate it thoroughly and implement corrective actions to prevent further accidents.

B10 – Workforce – Compensation, Collective Bargaining, and Training

During the reporting period, all of our employees received compensation that met or exceeded the applicable minimum wage. The gender pay gap was 10 percent. This figure represents the percentage difference between the average gross hourly wage of male and female employees. Collective bargaining agreements covered 72 percent of our workforce.

The following table shows the average number of annual training hours per employee in 2025, broken down by gender.

Gender	Number of Annual Training Hours (Ø per Person)
Male	9.4
Female	9.1
Other	0.0
Not specified	0.0

Governance Information

ESG in the Supply Chain

OTTO FUCHS sets specific ESG requirements for its suppliers. We expect our partners in the supply chain to protect human rights, use resources responsibly, and avoid or minimize environmental impacts. In doing so, we are guided in particular by the requirements of the German Supply Chain Due Diligence Act (LkSG). Clear codes of conduct apply to companies that supply OTTO FUCHS. These codes of conduct are based on local legal and operational requirements as well as on OTTO FUCHS' corporate principles and sustainability standards.

At our European locations, a Responsible Sourcing Policy and a specific Code of Conduct for suppliers are in effect. Our online supplier portal provides all relevant information on this topic, supplemented by additional materials on occupational safety, environmental protection, and quality assurance. Our Quality Assurance Agreements (QSV) contain minimum requirements for our suppliers' management systems, including aspects of environmental protection, energy efficiency, and occupational safety.

New suppliers at the Meinerzhagen sites undergo a structured onboarding process during which we review ESG criteria and identify potential risks early on.

Risk Analysis and Mitigation

Through regular surveys and risk-based audits of suppliers' quality management systems, we verify that our partners comply with our standards. Supply chain managers monitor and investigate potential violations. To analyze ESG risks in the supply chain, OTTO FUCHS uses a digital risk management tool. This provides us with a standardized database for evaluating suppliers and tracking changes. We regularly analyze all suppliers at our European locations based on country- and industry-specific risk factors and classify them into risk categories.

Based on this assessment, we classified 216 suppliers as medium-risk suppliers (5 percent) during the reporting period. There were no suppliers with a critical or " " high risk rating. We asked medium-risk partners to complete standardized ESG questionnaires, sign the Supplier Code of Conduct, and—where necessary—provide appropriate training to their employees. To this end, we provided e-learning courses on human rights, occupational safety, the environment, and fair business practices.

In addition, we continuously evaluate current developments and publicly available information regarding risk factors in our supply chain, such as extreme weather events, strikes, or violations of environmental regulations. This enables us to identify new or changing risks at an early stage, even between regular assessments. We systematically analyze reports of potential violations and, in cases of medium or high priority, initiate in-depth investigations and take corrective action.

We strictly reject human rights violations such as child labor and forced labor. We are aware that, within our interconnected value chain, indirect suppliers may operate in areas posing human rights risks, such as in the extraction of natural resources. For this reason, we encourage our direct business partners to address human rights issues and provide them with detailed information on these matters. We also train our own employees on these topics (see also Section C6).

We aim to collaborate with our supply chain partners worldwide as efficiently and transparently as possible. This includes managing interfaces within our company and with our partners along the value chain as effectively as possible. In the medium term, we intend to contractually require all relevant suppliers worldwide to comply with our ESG standards and to verify this through regular audits.

B11 – Convictions and Fines for Corruption and Bribery

With regard to violations of laws combating corruption and bribery, OTTO FUCHS confirms: During the reporting period, the company was neither convicted nor fined. This applies to the reporting company itself as well as to its subsidiaries and employees.

Integrity, legality, and responsible business conduct are of OTTO FUCHS. We tolerate neither corruption nor bribery. We prevent such risks through internal codes of conduct and compliance guidelines for our employees and business partners (for more on the codes of conduct, see C6, C7).

C8 – Revenue from Certain Activities and Exemption from EU Reference Values

Controversial Sectors

During the reporting period, OTTO FUCHS generated no revenue from the following sectors, which are considered controversial according to the VSME standard: controversial weapons, tobacco, crude oil, coal, and natural gas.

Exclusion from EU benchmarks in accordance with the Paris Agreement

OTTO FUCHS is not exempt from the European Union's benchmarks, which are aligned with the United Nations Framework Convention on Climate Change (Paris Agreement).

C9 – Gender Diversity on the Governing Body

During the reporting period, OTTO FUCHS, as a limited partnership, did not have a formal governing body. The general partner, Andreas Engelhardt, represents the company at the legal level, with operational support from the management team (for information on gender diversity in the management team, see Section C5).

Appendix

Regarding B1: Scope of Consolidation III comprises the following companies (figures correspond to the scope of consolidation of the OTTO FUCHS Beteiligungen KG subgroup as of December 31, 2025):

OTTO FUCHS KG, Meinerzhagen

OTTO FUCHS Hungary Kft., Tatabánya, Hungary

Weber Metals Inc., Paramount, USA

OTTO FUCHS Technology (Shenyang) Co., Ltd., Shenyang, China

OTTO FUCHS Surface Technology GmbH & Co. KG, Meinerzhagen

Vogt NDT GmbH, Burgwedel

OTTO FUCHS Dülken GmbH & Co. KG, Viersen

OF VIKING LLC, Nevada, USA

OTTO FUCHS Beteiligungen Verwaltungs SE, Meinerzhagen

OTTO FUCHS Verwaltungs SE, Meinerzhagen

OTTO FUCHS Holding GmbH, Meinerzhagen

OTTO FUCHS Dülken Verwaltungs GmbH, Viersen

OTTO FUCHS Surface Technology Verwaltungs GmbH, Meinerzhagen

OTTO FUCHS Drilling Solutions GmbH, Meinerzhagen

OTTO FUCHS Drilling Solutions Inc., Dover, Delaware, USA

OTTO FUCHS Light Forgings Verwaltungs GmbH, Meinerzhagen

OTTO FUCHS Light Forgings GmbH & Co. KG, Meinerzhagen

Fuchs Administration GmbH, Meinerzhagen

SCHÜCO International Verwaltungsgesellschaft mbH, Bielefeld